

CERTIFICATE OF ACCREDITATION

This is to certify that

Nexia Poyiadjis Chartered Accountants

has achieved the Investors in People Standard.

Charlie Mayfield

Chairman, UK Commission for Employment and Skills

Date

29th October 2013

Expires

28th October 2016

IIPI 132468

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.

